

THE PRESIDENT'S **RECOVERY** PRIORITIES

Ebola don go, leh we make Salone grow!

Key Results, Priority Initiatives, Sub-Initiatives and Milestones 27th June 2016



- Context and introduction
- Sector Key Results, Priority Initiatives, Sub-Initiatives and Milestones



The President's Recovery Priorities delivery approach is...

... grounded in clear principles

Committed top leadership: His Excellency the President is driving delivery

Ambitious, concrete targets: targets are aspirational but concrete and measurable

Dedicated budgets: budget priorities for all will align with delivery priorities

Complimentarity and mutual reinforcement: initiatives will have multiplier effects across all sectors

Decentralisation: implementation and accountability at district and local levels

Transparency and accountability: clear and objective reporting of progress across all sectors

Sustainable empowerment: unrelenting focus on building capabilities at all levels of MDAs

... and executed in 5 process steps

Focus on a very limited number of core priorities, with assigned budgets and targets; in numbers, not words

Use of catalysing forces such as intensive working sessions to focus minds, deepen plans, align budgets and address obstacles

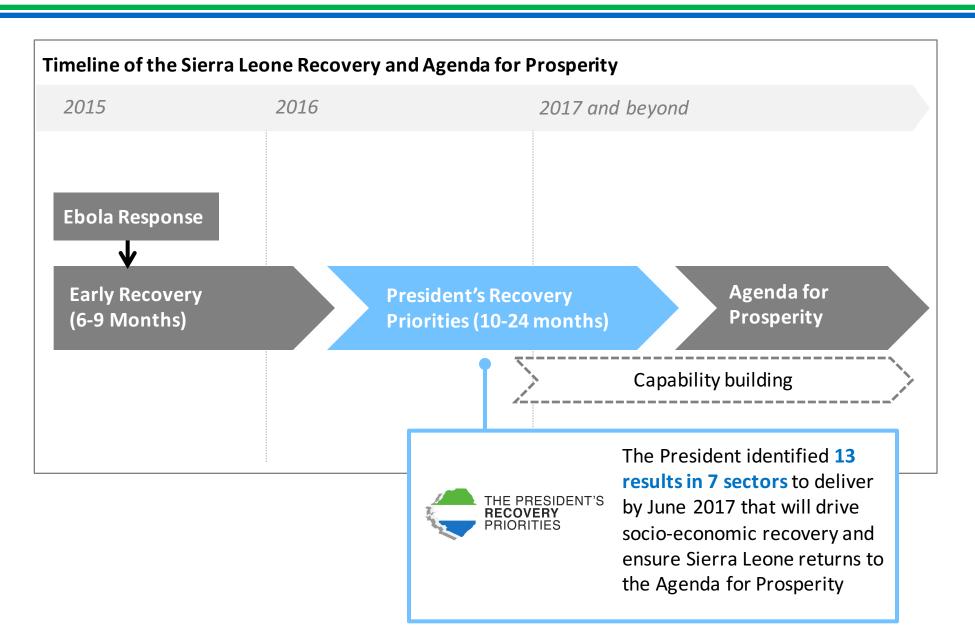
Establish a delivery system, adjust existing system to reflect breadth of plans and requirement to build lasting capacity in MDAs

Conduct robust performance management using delivery system, monitor progress against KPIs via weekly meetings and dashboards, and problem-solve issues as they arise

Create irreversible pressure to perform, by strengthening community engagement and deploying effective communication strategies



THE PRESIDENT'S 7 sectors have been prioritised in this second phase of the recovery PRIORITIES process





13 Key Results will be delivered in the 7 Sectors by June 2017......



Health

- Save the lives of 600 women and 5,000 children
- Prevent, detect, respond to epidemics and ensure zero cases of EVD



Social Protection

- Ensure continuous care for EVD-affected persons and survivors
- Provide income support to 59,000 vulnerable households



Education

- Improve learning outcomes by training at least 40,000 teachers in core subjects and reducing overcrowding in severely affected schools
- Institute nationwide school feeding for 1.2 million children in all GoSL and GoSL assisted primary schools



Private Sector Development

- Create 10,000 jobs across key agriculture value chains
- Support 1,000 MSMEs to increase their competitiveness, including agribusinesses across key value chains



Water

- Provide safe, affordable and sustainable water supply services to 600,000 people in Freetown
- Provide safe water supply to 700,000 people in the provinces



Energy

- Double access to electricity from 125,000 to 250,000 households
- Double the total operational power generation capacity from 75MW to 150MW

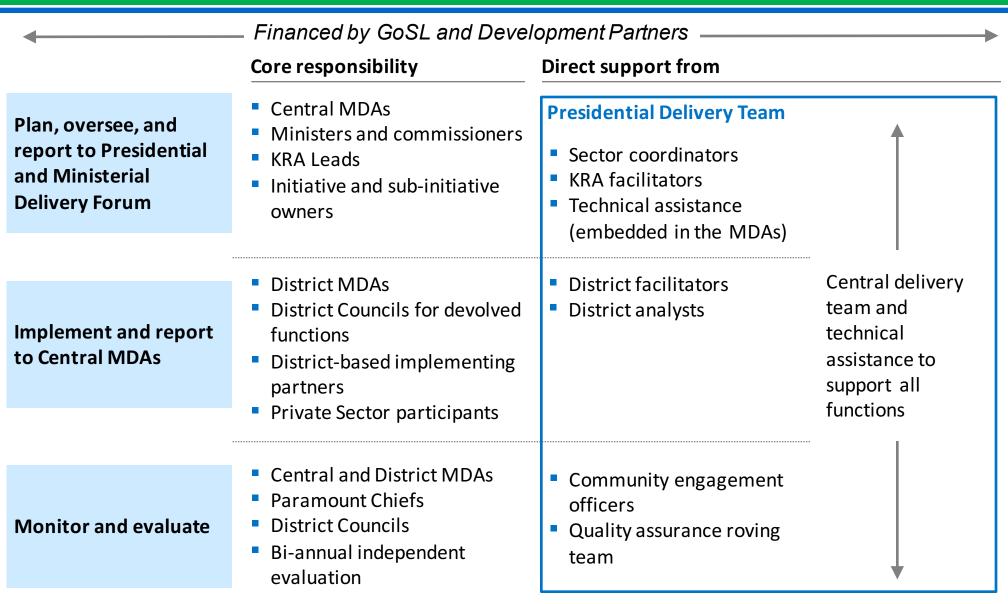


Governance

Improved service delivery and efficiency of Government spending for recovery priority sectors



THE PRESIDENT'S Delivering the President's Recovery Priorities relies on involvement of PRIORITIES multiple stakeholders





THE PRESIDENT'S MDAs consulted with multiple stakeholders to determine and confirm PRIORITIES priority initiatives that would deliver the 13 Key Results

Chiefdom, District, and local leaders



Implementing and development partners



Private sector partners

Community Engagement Tour

consulted Paramount Chiefs, Village & Tribal Headmen, District Council Chairmen and Mayors, Councilors and other stakeholders

Bilateral meetings and deepdive sessions to obtain input, align programmes and agree budgetary support

Focus groups to brief private partners on progress, listen to feedback, and understand challenges to growth

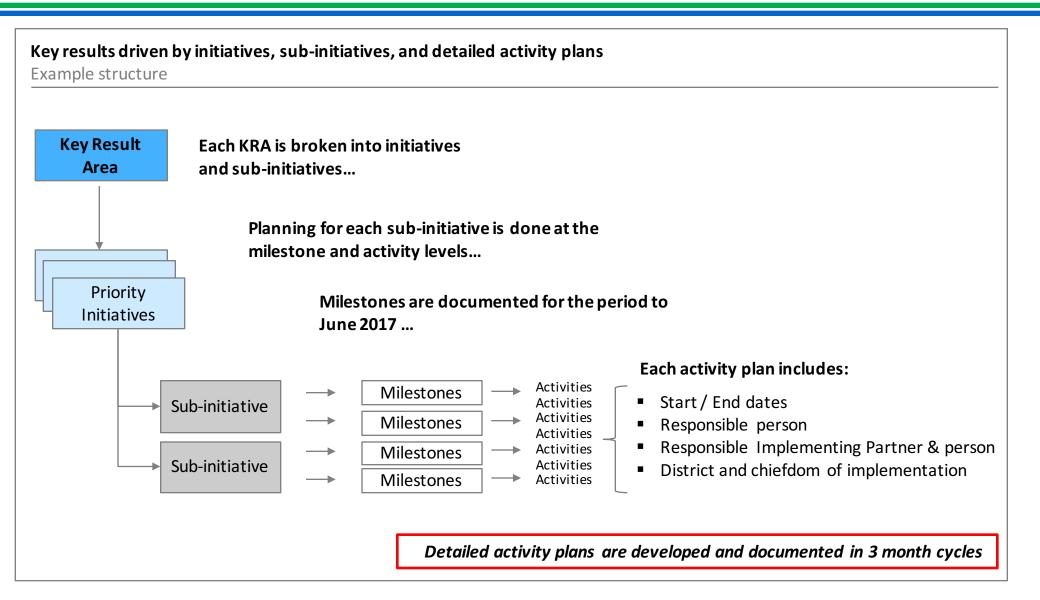
Sector-specific working groups

Inception and refinement of the President's Recovery Priorities



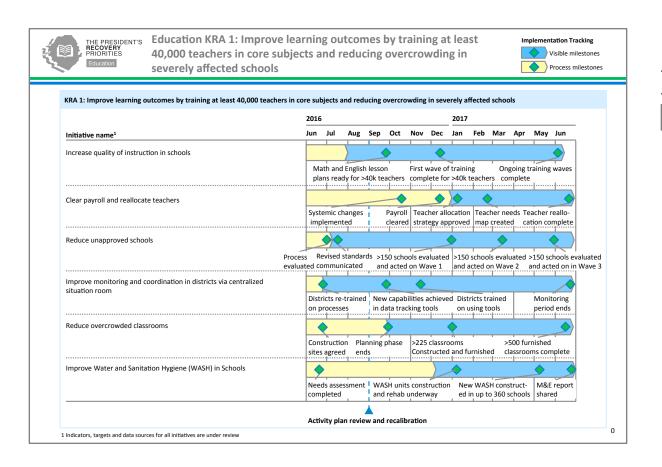


Priority initiatives have now been designed to achieve the 13 Key Results. Milestones have been identified to help us track those initiatives





Milestones are achieved through implementation of the detailed activity plans; there are both "process" and "visible" milestones



For each KRA, initiatives timelines track the 'process' and 'visible' milestones to show the critical path to achieving the end target:

.arget.

Process milestones:

- Critical points for the achievement of the KRA that are not 'visible' to the public
- Ex: new school curriculum developed



Visible milestones:

- Critical points for the achievement of the KRA that can be verified by the public
- Ex: all primary school teachers using new curriculum

All KRA summaries are supported by more detailed timelines drilling down to the sub-initiative level.

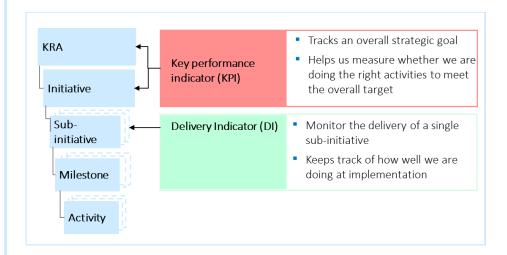
Detailed activity plans are developed and documented in 3 month cycles

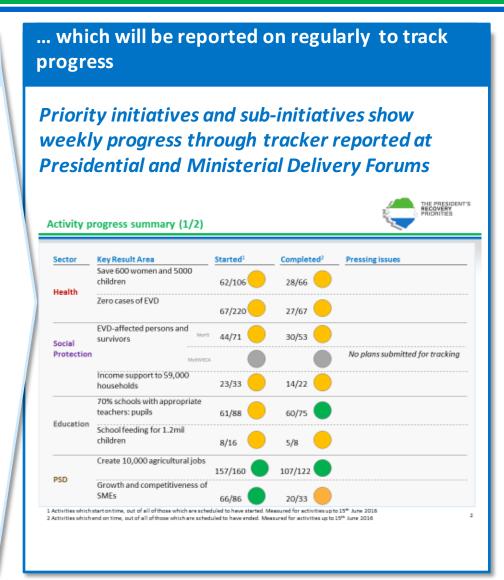


Implementation is internally and publicly tracked for completion, performance, and accountability

Each priority initiative and sub-initiative team have selected performance metrics...

Key Performance Indicators (KPIs) and Delivery Indicators (DIs) monitor success at the KRA through sub-initiative levels



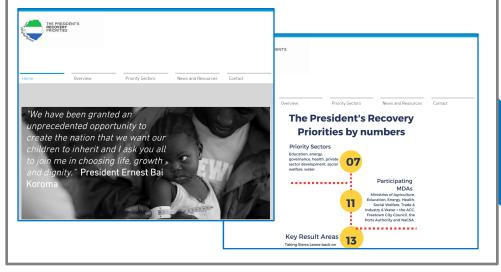




THE PRESIDENT'S RECOVERY PRIORITIES Information on plans and implementation is available and accessible to all to increase transparency and accountability

presidentsrecoverypriorities.gov.sl

Official website of the President's Recovery Priorities provides updates and implementation tracking



District packs with chiefdom level information provided to Paramount Chiefs, District Councils, **Development Partners and Civil Society**

Media

All other stakeholders

Local leaders

Donors

Civil society

Members of the public

@RecoverySL

Receive updates through Twitter by following us







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Health KRA 1: Save the lives of 600 women and 5,000 children by 2018

Health KRA 1: Save the lives of 600 women and 5,000 children by 2018	
Priority Initiatives	Sub initiatives
1 Human resources for improved RMNCH outcomes	 Expand HRH workforce Expand pre-service capacity for midwifery and higher nursing cadres to train 226 midwives Ensure right policy and strategic environment for HR management Upskill health workforce in RMNCH (training and supportive supervision) Implement recommendations of payroll review
2 Increase capacity of community health workers	1. Strengthen National Community Health Worker Programme
3 Strengthen supply chain system	 Ensure supply of long lasting insecticidal nets (LLINs) Ensure supply and maintenance of cold chain equipment Improve supply systems for Free Health Care commodities
4 Reduce teenage pregnancy	1. Increase access to and availability of SRH services to adolescents
5 Develop a functional national ambulance service	1. Make available reliable transportation to all women in need of EMONC services nationwide
6 Improve Emergency Obstetric Services	 Bring 25 BEmONC and 4 CEmONC facilities up to the required standards, including IPC compliance and sanitation and hygiene facilities

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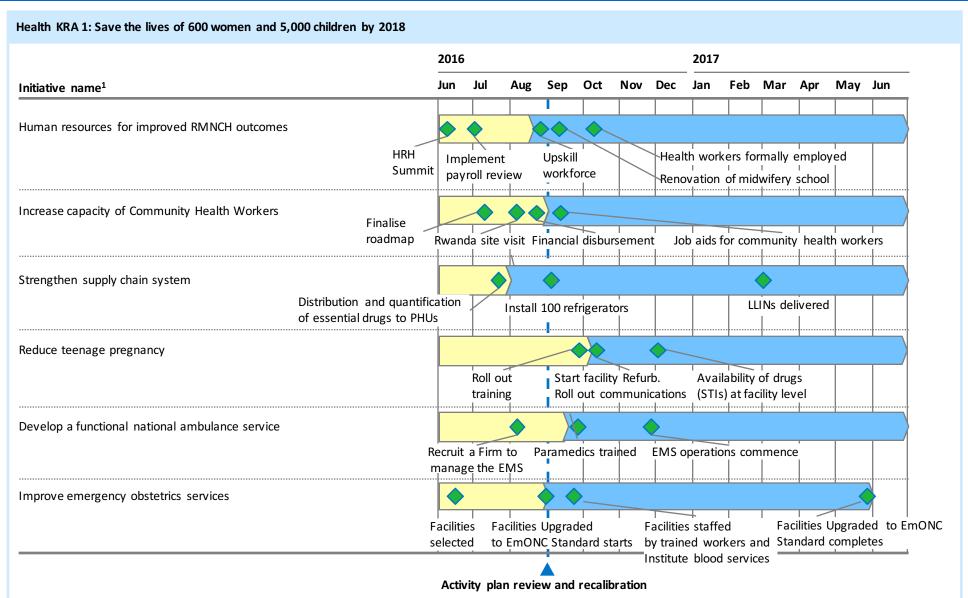


Health KRA 2: Resilient zero - Prevent, detect, respond to epidemics and ensure zero cases of healthcare associated EVD

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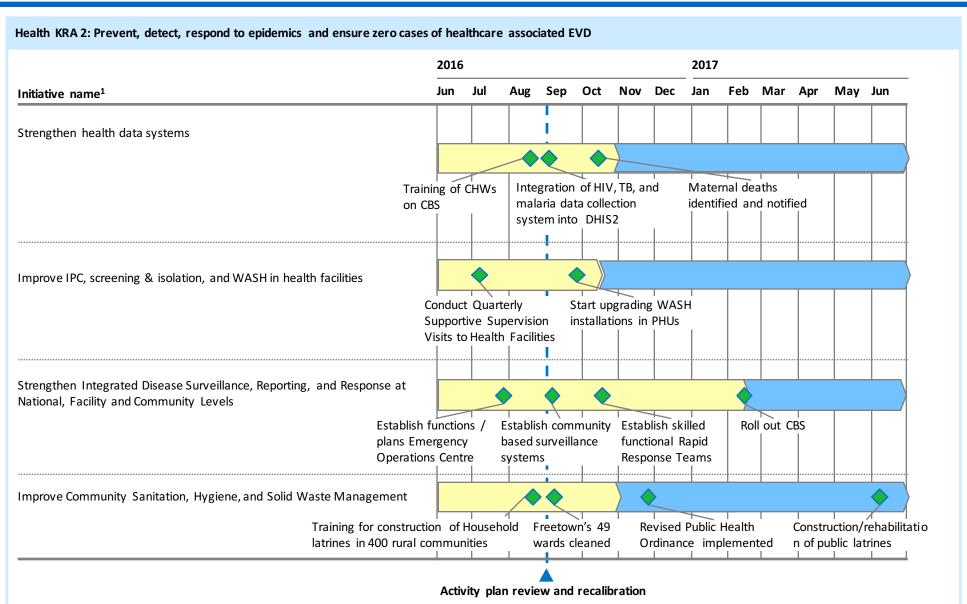
Treater Kitz 2. Resilient Zero	- Prevent, detect, respond to epidemics and ensure zero cases of nealthcare associated EVD
Priority Initiatives	Sub initiatives
1 Strengthen health data systems	 Ensure robust data systems with 100% complete and 100% timely reporting Build a maternal and perinatal mortality reporting system with death review as part of the disease surveillance system providing complete and timely reports
2 Improved infection prevention and control in health facilities	 Ensure all health facilities achieve >80% compliance for IPC measures Ensure all health facilities meet national guidelines for screening and isolation protocols Ensure 129 CHCs and 369 CHPs health facilities meet national guidelines for WASH
3 Strengthened integrated disease surveillance, reporting,	 Ensure all PHUs and ports of entry provide 100% complete and 100% timely surveillance reports Ensure CBS provides >80% complete and timely weekly surveillance reports on target diseases and events
and response at national, facility, and	3. Ensure response teams have ability to dispatch within 24 hours after notification of a suspected epidemic disease according to international health regulations
community levels	4. Establish 13 district and 1 national emergency operations centers and achieve excellent rating (>80%) in exercise assessments
	Ensure 5 reference laboratories have capacity and capability to efficiently receive samples and confirm cases within 72 hours
4 Improve Community Sanitation	1. Promote Community Sanitation and Hygiene across 400 rural communities and 4 small towns, targeting a population of 270,000
	2. Promote solid waste management in 2 district headquarter towns (Makeni, Kenema. As per previous work in Bo pilot)
	3. Promote community sanitation and hygiene in Western Area Urban – solid waste management4. Promote community sanitation and hygiene in Western Area Urban – liquid waste management

Health KRA 1: Save the lives of 600 women and 5,000 children by 2018





Health KRA 2: Resilient zero - Prevent, detect, respond to epidemics and ensure zero cases of healthcare associated EVD





Social Protection KRA 1: Ensure continuous care for EVD-affected persons and survivors

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Priority Initiatives

Sub initiatives

- 1 Facilitate access to the provision of integrated comprehensive free healthcare for survivors (MOHS)
- 1. Provide Health care services to EVD survivors



Social Protection KRA 2: Provide Cash Transfers to 59,000 Vulnerable Households Nationwide

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Priority Initiatives

47,400 extremely poor & vulnerable households receiving unconditional cash transfers

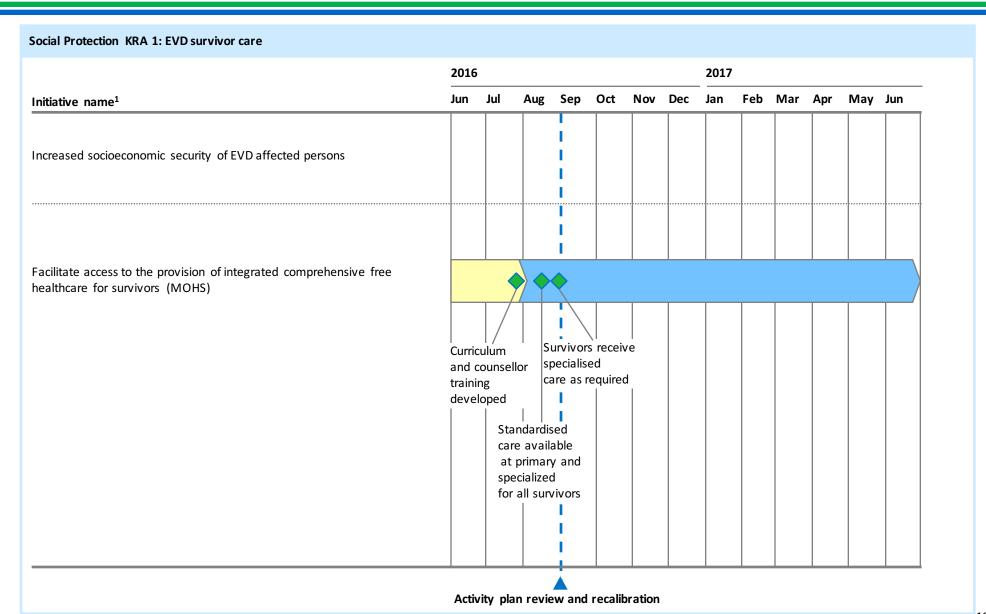
Sub initiatives

- 1. Provide unconditional cash transfers to an additional 14,260 extremely poor & vulnerable households
- 2. Continue unconditional cash transfers to 33,708 extremely poor & vulnerable households from initial 6-9 months
- 2 11,600 youths in extremely poor and vulnerable households receiving conditional cash transfers through Labour Intensive Public Works
- 1. Provide conditional cash transfers in the form of Wages to 11,600 youths in extremely poor and vulnerable households through Labour Intensive Public Works



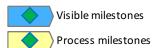
Social Protection KRA 1: Ensure continuous care for EVD-affected persons and survivors

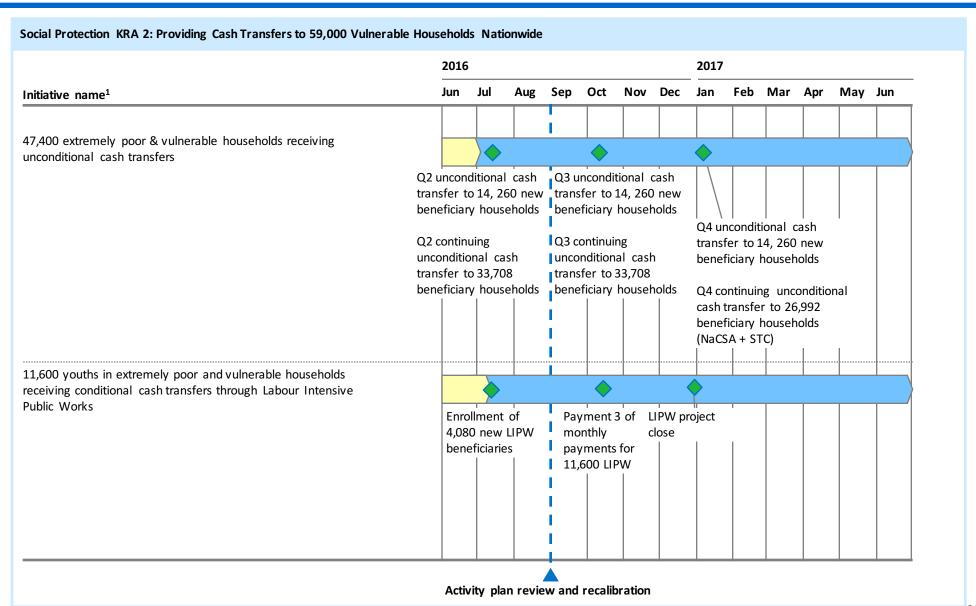






Social Protection KRA 2: Provide Cash Transfers to 59,000 Vulnerable Households Nationwide







Education KRA 1: Improve learning outcomes by training at least 40,000 teachers in core subjects and reducing overcrowding in severely affected schools

Education KRA1: Improve learning outcomes by training at least 40,000 teachers in core subjects and reducing overcrowding in severely affected schools

everely affected schools	
Priority Initiatives	Sub initiatives
1 Increase quality of instruction in schools	 Develop lessons plans and distribute to all teachers Train teachers in primary, junior secondary, and secondary schools
2 Clear payroll and reallocate teachers	Clear payroll Reallocate teachers
3 Reduce unapproved schools	 Reform standards and processes for school approval Implement reforms and approve new schools
Improve monitoring and coordination in districts via centralized situation room	 Train and equip districts to effectively report on data in schools Run situation room to track performance and coordinate actions
5 Reduce overcrowded classrooms	1. Construct at least 500 furnished classrooms
6 Improve Water and Sanitation Hygiene (WASH) in Schools	 Improve WASH standards by ensuring construction, rehabilitation, or validation of WASH facilities at 360 schools



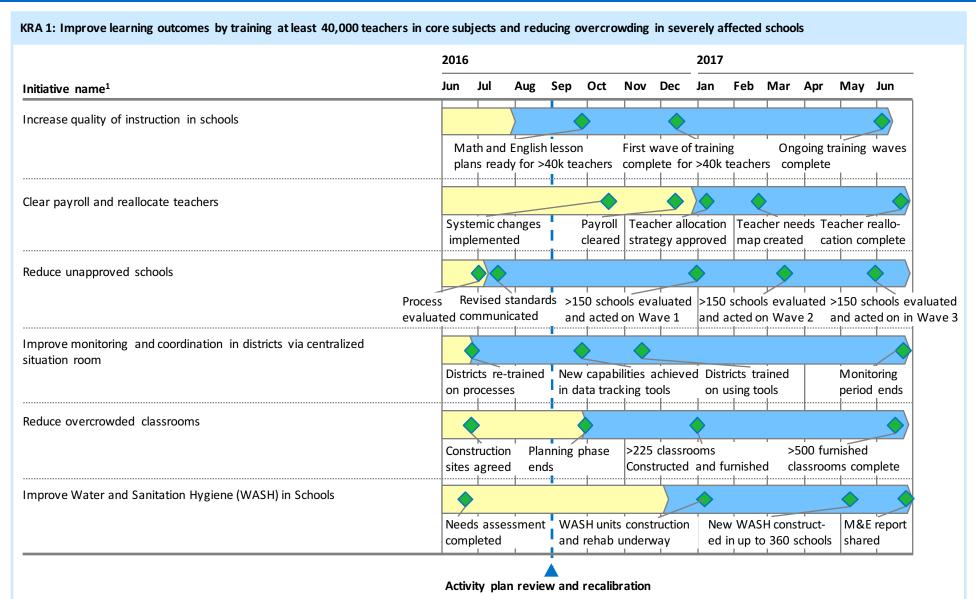
Education KRA 2: Institute nationwide school feeding for 1.2 million children in GoSL and GoSL assisted primary schools

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Priority Initiatives 1 Launch school feeding programme 2. Launch school feeding programme

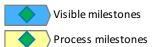


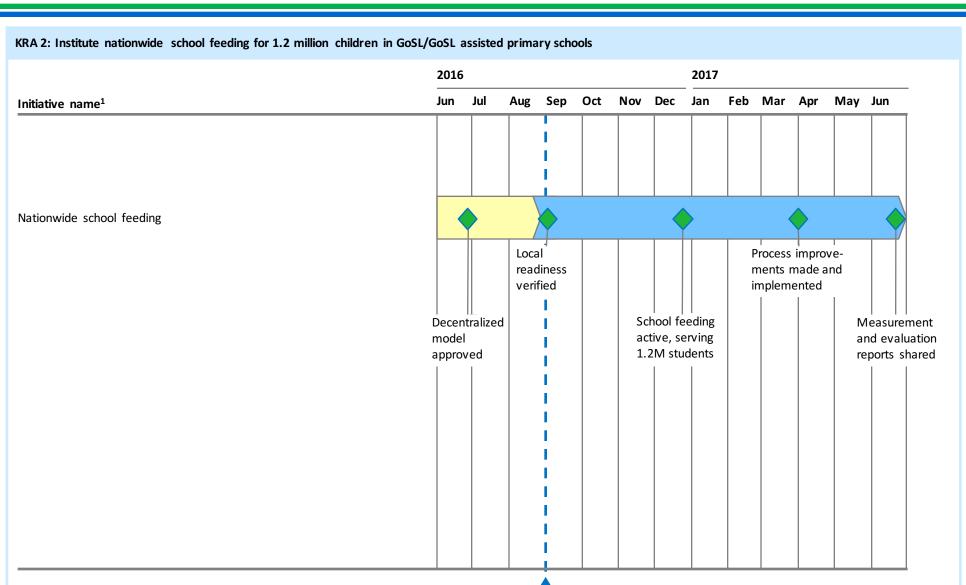
Education KRA 1: Improve learning outcomes by training at least 40,000 teachers in core subjects and reducing overcrowding in severely affected schools





Education KRA 2: Institute nationwide school feeding for 1.2 million children in GoSL/GoSL assisted primary schools







PRIORITIES Private Sector Development Private Sector Development Private Sector Development

Priority Initiatives	Sub initiatives
1 Increase agricultural production and productivity of targeted crops & livestock	 Provide farmers with access to quality inputs Provide access to extension training and demonstration facilities Provide access to agriculture machinery Increase land cultivation and IVS to promote multiple cropping and replant tree crops Promote poultry production (backyard and large scale layer)
2 Enhance commercial agriculture development	 Transform ABCs and FBOs Develop agro-processing facilities and expand offtake markets (MAFFS/MTI) Feeder road program to connect target crops to markets Facilitate access to finance for farmers and agribusinesses (MAFFS/MTI)



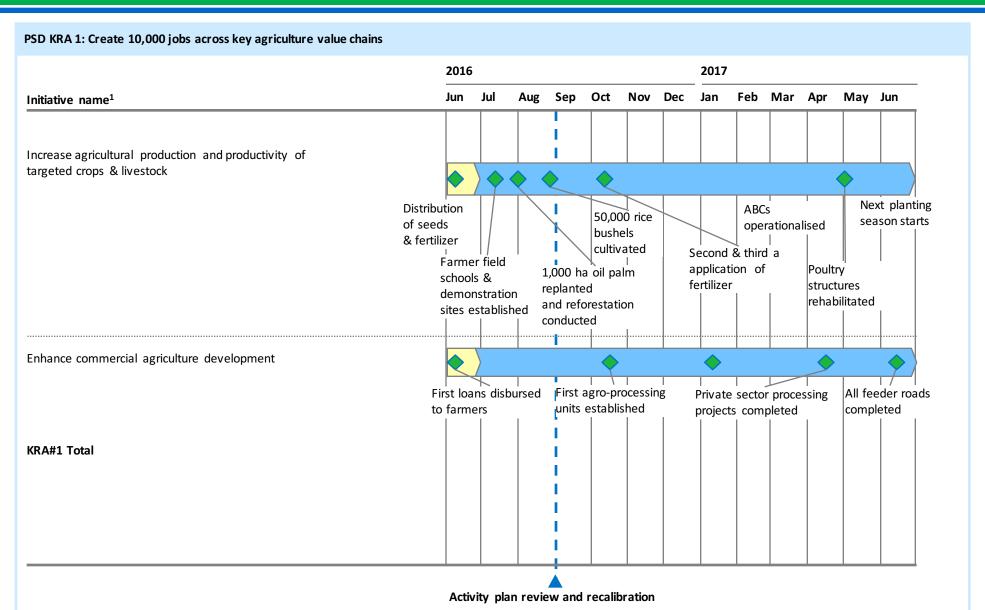
PSD KRA 2: Support 1,000 MSMEs to increase their competitiveness, Private Sector Development including agribusinesses across key value chains,

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Priority Initiatives	Sub initiatives
Develop and opera- tionalize institutional framework to support SMEs	 Operationalise SMEDA, including support for key policy reforms Facilitate provision of business development training and technical assistance to MSMEs Increase financial inclusion of SMEs in the real economy/sectors (Real Sector Growth Facility)
2 Improve access to markets across key value chains	 Increase number of SMEs/agribusinesses working with smallholder farmers and entrepreneurs (MAFFS/MTI) Increase the quantity of locally sourced crops in institutional feeding contracts Develop capacity of Standards Bureau, PMB, and SLIEPA
	4. Establish and operationalise the Sierra Leone Local Content Agency (SLLCA)
3 Improve the business enabling environment	 Reduce time and cost of registering a business Develop a collateral registry Increase access to quality, efficient and effective commercial justice

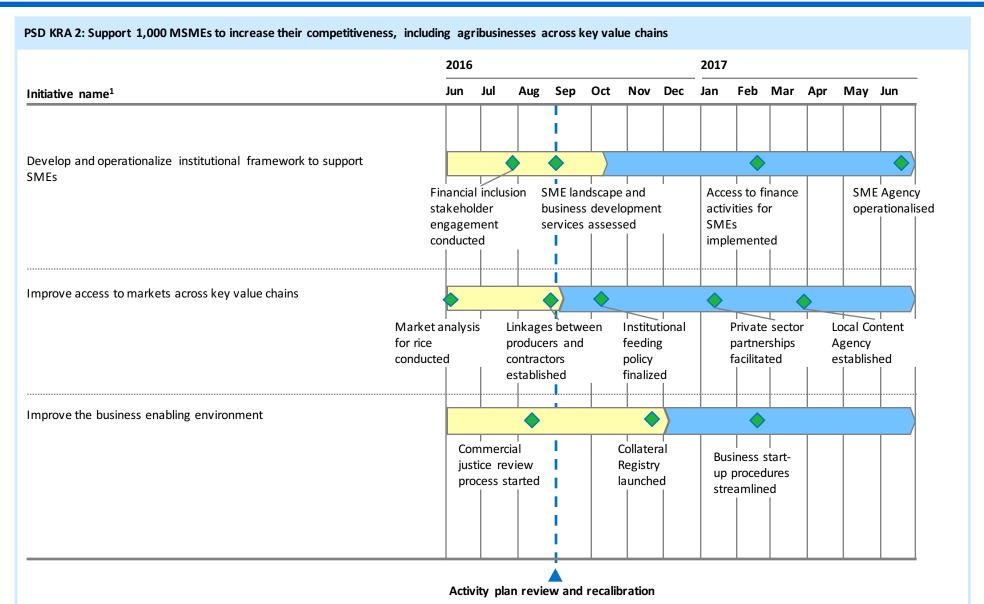


PSD KRA 1: Create 10,000 jobs across key agriculture value chains





PSD KRA 2: Support 1,000 MSMEs to increase their competitiveness, including agribusinesses across key value chains





Water KRA 1: Provide access to safe, affordable and sustainable water supply services to 600,000 people in Freetown

Water KRA 1: Provide access to safe, affordable and sustainable water supply services to 600,000 more people in Freetown

Priority Initiatives	Sub initiatives
Rehabilitate existing Freetown water supply infrastructure and imple- ment pro-poor water supply	 Enact water sector Bills Establish project management unit for Freetown Water Supply Solution (capacity of GVWC project team will be enhanced) Rehabilitate bulk treatment facilities (100,000 people with access to safe drinking water supply) Rehabilitate transmission system (90,000 people with access to safe drinking water supply) Rehabilitate distribution network (324,000 people with access to safe water supply) Enhance the Allen Town water supply system (30,000 people with access to safe water supply) Develop Kaningo water supply system (30,000 people with access to safe water supply) Enhance Babadori water supply system (30,000 people with access to safe water supply) Enhance water supply to Wilberforce and surrounding communities (Spur Road pumps) (20,000 people with access to safe water supply) Install re-chlorination facility at Spur Hill Reservoir Implement pro-poor interventions (30,000 people with access to safe water supply)
Protection and regeneration of 90% of catchment areas under serious threat to safeguard water security and reduce climate change vulnerability	1. Protect 90% of catchments under serious threat (improved raw water quality and quantity)
Improvement of operating cost coverage from <1 to 1.5 times	 Purchase utility vehicles, equipment and supplies (backhoe, excavator, compressors etc) Strengthen GVWC and build human capacity and project management capabilities Procure and install 15,250 meters and accessories
Develop Water Supply Master Plan for Freetown, including feasibility study of Rokel River	 Develop a water sector road map and provide coordination support Develop a water supply master plan for Freetown, including feasibility study of Rokel River (100,000m3 per da of new water supply capacity identified for 2 million people)



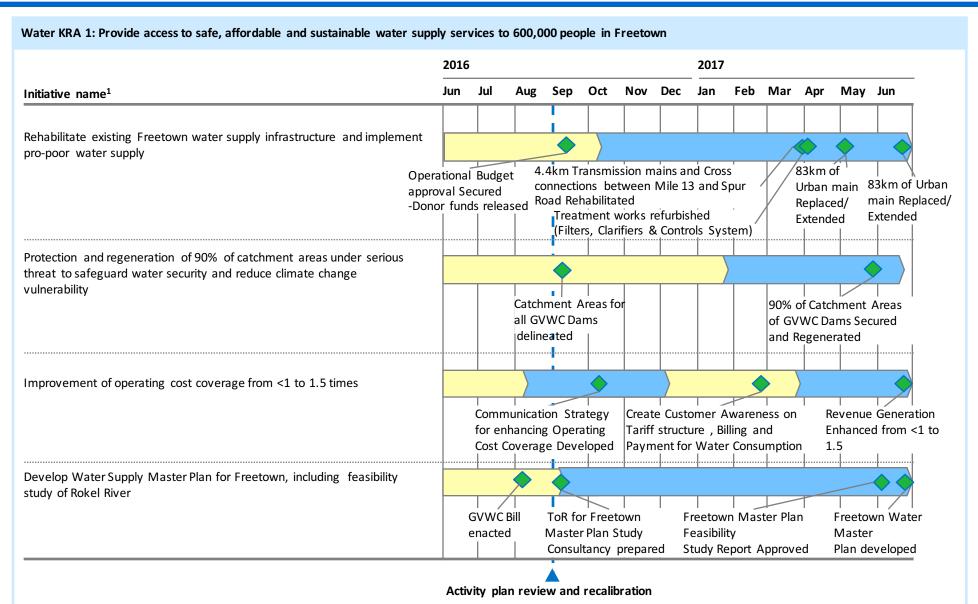
Water KRA 2: Provide safe water supply to 700,000 people in the provinces

Water KRA 2: Provide safe water supply to 700,000 more people in the provinces

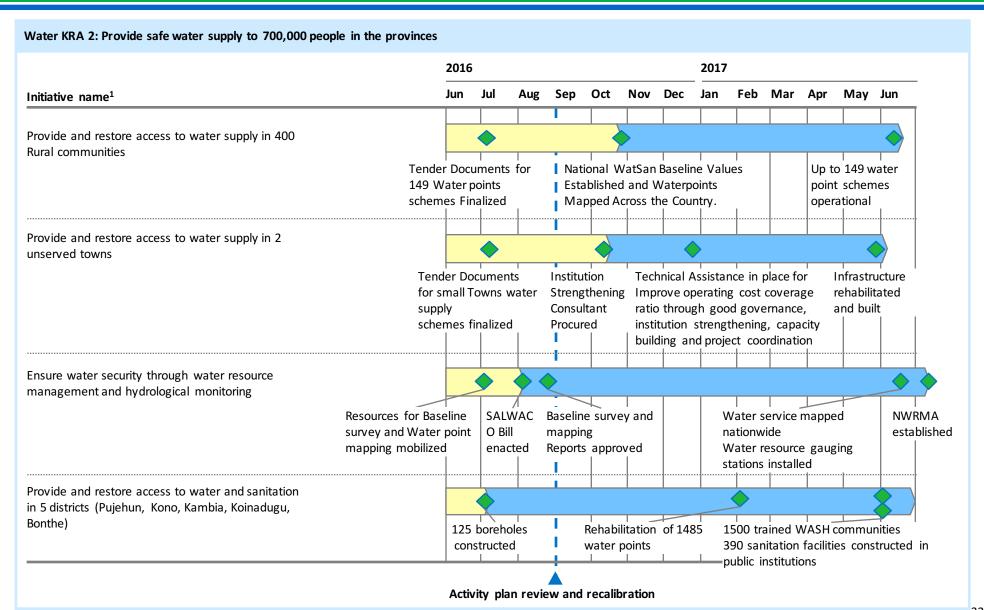
riority Initiatives	Sub initiatives
1 Provide and restore access to water supply in 400 Rural communities	 Conduct water point mapping and WASH baseline survey Rehabilitate, deepen and construct up to 149 water points for 400 rural communities
Provide and restore access to water supply in 2 unserved towns	1. Construct/rehabilitate water supply schemes and establish functioning management structures
3 Ensure water security through water resource management and hydrological monitoring	1. Institutionalise water resources management (hydrological monitoring)
Provide and restore access to water and sanitation in 5 districts (Pujehun, Kono, Kambia, Koinadugu, Bonthe)	 Provide safe water supply facilities through a technology mix to 578,000 people Develop National RWSS Programme Strengthen rural water sector institutions and build human capacity Strengthen rural water sector project management capabilities



Water KRA 1: Provide access to safe, affordable and sustainable water supply services to 600,000 people in Freetown



Water KRA 2: Provide safe water supply to 700,000 people in the provinces





Energy KRA 1: Double Access to Electricity from 125,000 to 250,000 households

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Priority Initiatives	Sub initiatives
 Improve conditions for rural access to renewable offgrid electricity Accelerate T&D projects in energy pipeline so that access increases by >125,000 households through new T&D installations 	 Install electricity in schools, hospitals and other institutions and build solar systems Implement Energy Revolution; install 250,000 solar household systems Install 10,000 (of total 50,000) Solar Street Lights in Chiefdom HQ Towns10 - TN / MOFED New T&D connection from Bumbuna to Waterloo 225kV transmission line from Waterloo to Manor Substation, national grid system T&D upgrades in W.A. and Wellington Express line Bo-Kenema T&D network rehabilitation and upgrades Upgrade and expand T&D network in Koidu Complete connections for 22 unserved communities in WA network
	 Procure and install 55,000 prepaid meters T&D/ distribution and supply for 19 MW thermal systems for 10 districts HQs T&D for Charlotte 2.2 MW T&D for Bankasoka 2.2 MW T&D for Makali 120kW T&D for 25MW Betmai hydro IPP
Provide technical and transactional support to ensure delivery of generation projects and strengthening of sector	 Establish renewable energy policy & energy efficiency policy Institute immediate tariff adjustment to respond to inflation since last increase Review Electricity Act and pertinent legal and regulatory frameworks and establish standardised processes and instruments Operationalise committee on Energy Sector Reform Institute tariff reform framework
Enhance skill base for utility management, operation and maintenance of generation and T&D assets	 Facilitate improvement of basic engineering training and rehabilitation and equipping of training school Provide specialization trainings to senior technicians and engineers



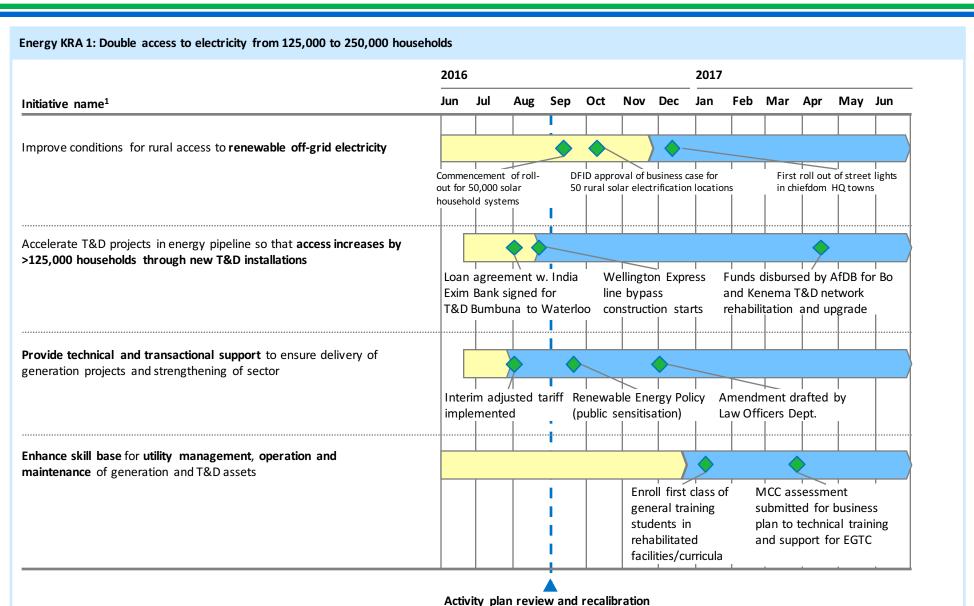
Energy KRA 2: Double the total operational power generation capacity from 75 MW to 150 MW

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Priority Initiatives	Sub initiatives
1 Accelerate projects in energy pipeline so that operational capacity increases by >50MW and PPAs are ratified for >100MW of oncoming generation	 Submit sector wide, Policy Letter required by WB for approval of CEC PRG Establish collection account and Sector Wide Budget Implement EDSA Management Contract and business plan Secure WB Partial Risk Guarantee (PRG)
2 >150MW of new generation moved through pipeline to COD or Power Purchase Agreement (PPA) ratification	 6MW Solar Park 5MW Solar Era – IPP 50 MW HFO - Satarem IPP 50 MW HFO Fast track - Sinohydro EPC Charlotte (2.2MW) Minihydro Bankasoka (2.2MW) MiniHydro 120KW Makale 19MW thermal for 10 district HQ town 25 MW Betmai hydro IPP
3 Rehabilitation of generation and trans-mission networks to reduce technical losses	 Repair substations nationwide Provide protection for primary substations Repair and commission 6 power plants (30MW) Sign and operationalize O&M contracts for Thermal Plants

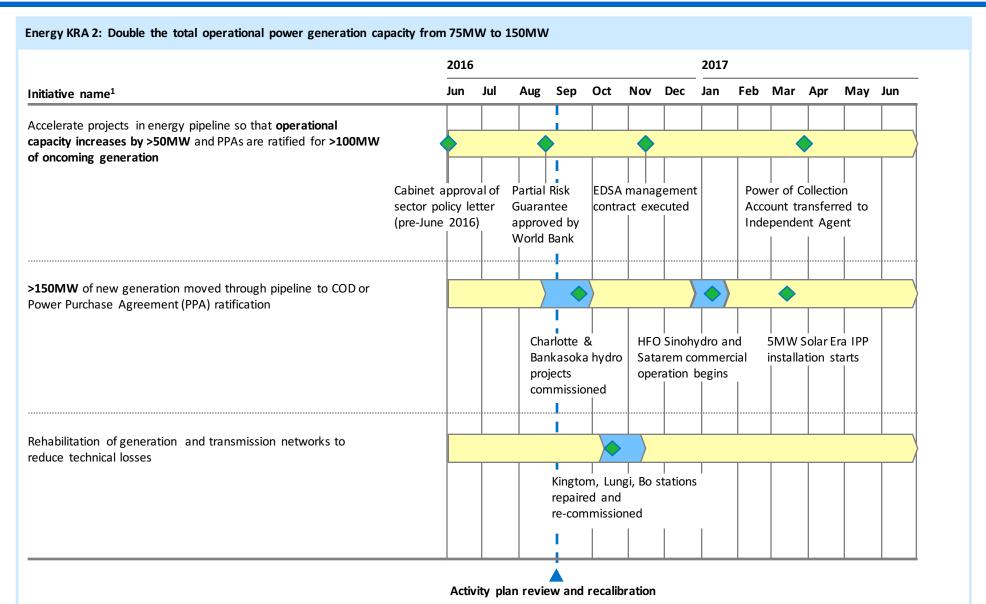


ENERGY KRA 1: Double access to electricity from 125,000 to 250,000 households





ENERGY KRA 2: Double the total operational power generation capacity from 75MW to 150MW





Governance KRA 1: improved service delivery and efficiency of government spending for recovery priority sectors

GOVERNANCE KRA 1: Improved service delivery and efficiency of Government spending for recovery priority sectors

riority Initiatives	Sub initiatives
Improve efficiency and effectiveness of Freetown port	 Create a centralised customer service hotline to understand and act on customer feedback Develop and implement a public outreach strategy to clarify port operations and increase accountability Establish a single window system (one-stop shop) Improve monitoring and consolidated reconciliation reporting (Bollore, Shipping Line, Scanning, NRA & Ports) - in coordination with ACC) Update and streamline clearance process map Increase and align operator and agency working hours Develop a ports masterplan
Implement the pay no bribe campaign ("PNB")	 Rehabilitate the port exit road Establish reporting centre as main mechanism through which bribery can be reported Launch PNB hotline and reporting platform, creating channels for the public to report instances of bribery. ACC to provide MDAs with monthly reports to enable targeting and resolution (also made publicly available). ACC to track MDA resolution and publish results on a quarterly basis
3 Improve governance of the drug supply and distribution chain	 Support and monitor the restructuring process of the National Pharmaceutical Procurement Unit. Streamline reporting channels to build transparency and accountability within the national PSM system. Address needs for emergency stock delivery at PHUs and prevent future stock outs of essential RMNCI commodities.
Support cleaning and sustainability of Government payrolls	 Clean MOHS payroll Clean MEST payroll



Governance KRA 1: Improve service delivery and efficiency of Government spending for priority sectors

